

PERSON SPECIFICATION**POST TITLE: Personalised Learning Teacher**

ASSESSMENT CRITERIA	ESSENTIAL	DESIRABLE
<u>QUALIFICATIONS</u>	Degree Teaching Qualification (secondary)	Qualifications related to SEND or safeguarding
<u>WORK RELATED EXPERIENCE AND ASSOCIATED VOCATIONAL TRAINING</u>	Teaching experience at KS3 and KS4 Experience of delivery of GCSE qualifications	Experience of working with vulnerable students with challenging behaviour
<u>OTHER RELEVANT EXPERIENCE</u>		Work with students who struggle to access mainstream provision Experience of mentoring or engagement with young people in an out of school setting
<u>SPECIALIST KNOWLEDGE</u>	Knowledge of safeguarding legislation and procedures	Awareness of current education legislation relating to SEND Ability to deliver a number of curriculum subject areas to a range of accreditation from Entry Level to GCSE

<p><u>JOB-RELATED SKILLS</u></p>	<p>Competent user of ICT including Word, Excel, PPT and Outlook</p>	<p>Use of online learning platforms e.g. Teams</p> <p>Use of CPOMS</p>
<p><u>PERSONAL SKILLS</u></p>	<p>Ability to work independently to manage own workload</p> <p>Excellent interpersonal skills and ability to work as a team member</p> <p>Excellent communication and organisational skills</p>	
<p><u>SPECIAL WORKING CONDITIONS</u></p>	<p>Ability to drive and transport students</p>	